

# Flexible Spending Account Filing Deadline and Carryover for 2021 Funds Frequently Asked Questions | November 10, 2021

#### **TYPES OF FSAs**

Does this apply to all FSA types - Healthcare, Limited Purpose, and Daycare/Eldercare (dependent care)?

Yes, the carryover applies to all types of FSAs. Please see the <u>FSA Filing Deadline and Carryover Chart for</u> 2021 for your specific type of FSA enrollment and how the funds will carry over.

#### **SPENDING ALL YOUR 2021 FUNDS**

# What happens if I can't spend all my funds on 2021 expenses?

Your funds will carry over to be used in 2022. Please see Group A, B, C or D (depending on your enrollment) on the <u>chart</u> for your specific type of FSA enrollment and how the funds will carry over.

### If I didn't enroll in or will not enroll in an FSA for 2022, can I still spend my 2021 funds?

Please see Group B, C or D (depending on your enrollment) on the <u>chart</u> for your specific type of FSA enrollment and how the funds will carry over.

I had a High Deductible Health Plan (HDHP) with a Health Savings Account (HSA) and Limited Purpose FSA for 2021, but enrolled in the Triple Choice Plan for 2021 but did not enroll for a Healthcare FSA for 2021. How will I access any 2021 funds that are left over?

Please see Group C on the chart for information on how the funds will carry over.

I was in the Triple Choice Plan with the Healthcare FSA for 2021. I have a High Deductible Health Plan (HDHP) with a Health Savings Account (HSA), but did not enroll for a Limited Purpose FSA for 2021. How will I access any 2021 funds that are left over?

Please see Group D on the chart for information on how the funds will carry over.

# I have funds left in a Daycare/Eldercare FSA that I don't need for 2021. Can I move them to a Healthcare or Limited Purpose FSA?

No. Due to IRS regulations, you cannot move Daycare/Eldercare FSA funds to a Healthcare or Limited Purpose FSA.

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#### **ELIGIBLE EXPENSES**

# What can I spend my FSA funds on?

There are a wide range of healthcare and/or daycare/eldercare products and services eligible for reimbursement from your FSA.

- Healthcare FSA funds can be used for prescription eyeglasses, contact lenses, therapy, first aid kits, smoking cessation programs and more view the full list.
- Limited Purpose FSA funds can be spent on <u>dental and vision expenses only</u>.
- Daycare/Eldercare FSA funds can be used only for <u>child or eldercare expenses</u>, such as preschool, before or after school programs, and child or adult daycare.

#### **CHANGING CONTRIBUTIONS**

### How can I change my FSA contributions?

You may change your contributions before Open Enrollment ends on November 19, 2021. After Open Enrollment, if you have a Qualifying Life Event, you may change your 2022 FSA contributions by submitting a Declaration for Change form and a new FSA elections form found on <u>benefitoptions.az.gov/forms</u>.

#### **ACCOUNT BALANCE**

# What is my FSA account balance?

Login to the <u>TASC website</u> or mobile app to view your balances and account activity. To use the mobile app, you must set up your account on the TASC website first, then download the app from your app store.

# **DEBIT CARDS**

# How do I get a new FSA debit card?

Login to the <u>TASC website</u> or mobile app to view your account and order a new card. To use the mobile app, you must set up your account on the TASC website first, then download the app from your app store.

#### **CLAIMS**

#### How do I submit a claim?

TASC accepts claims via their <u>website</u>, mobile app, fax or mail.

#### TAX QUESTIONS

# How do these changes impact my taxes?

Please consult your tax advisor.